



HEADQUARTERS

*B & A Laboratory, Inc., dba
XENCO Laboratories
4147 Greenbriar Drive
Stafford, Texas 77477
Voice: 281.240.4200
Fax: 281.240.4280*

*B & A Laboratory, Inc., dba
XENCO Laboratories
9701 Harry Hines Boulevard
Dallas, TX 75220*

*B & A Laboratory, Inc., dba
XENCO Laboratories
5309 Wurzbach rd. suite 119
San Antonio, TX 78238*

*CCL Laboratory, LLC dba
XENCO Laboratories
1211 West Florida Avenue
Midland, TX 79701*

*TWA Laboratory LLC, dba
XENCO Laboratories
2525 West Huntington Drive
Suite 102
Tempe, AZ 85282*

**STATEMENT OF
QUALIFICATIONS**

UPDATED SEPTEMBER 2016

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CORPORATE OVERVIEW

XENCO is a privately-held, minority-owned, small business network of laboratories. The founding laboratory was originally formed in Houston, Texas in 1990. Members of this network have been providing services to the environmental industry since 1954. Since the opening of the Houston facility, XENCO has been recognized as one of the world's fastest growing and respected independent environmental testing networks. Our full-service capabilities span from Arizona to the East Coast, including large installations in Texas and Arizona. XENCO continues to increase our services by expanding operations and certifications across the country. The XENCO network currently includes five (5) testing laboratory facilities located in Houston, Dallas, San Antonio, Midland and Phoenix. All facilities are state-of-the-art and are, at a minimum, accredited under the National Environmental Accreditation Program (NELAP) and participating State programs.

CORPORATE MISSION & VALUES

XENCO strongly believes that our clients come first. Commitment to project success is implicit in everything we do. Our mission is to provide comprehensive analytical testing with *Global Solutions* while being your *Local Partner*. XENCO is committed to exceeding our clients' expectations by providing unmatched data integrity, unequalled technical and professional services, and delivering unsurpassed client support.

XENCO Laboratories has become one of the leading environmental testing laboratories in the Country because we constantly measure our performance against stringent standards and focus on continued improvement.

Our vision is to be true and loyal to our clients, employees and partners. We abide by a strong Code of Ethics and Conduct adopted by our employees and our affiliates. We envision operating under a system of waste minimization and strive to become a paperless organization to minimize our environmental footprint. We create equal opportunity to all employees in a healthy and motivational working environment.



QUALIFICATIONS

The XENCO network consists of multiple companies all doing business as (dba) XENCO Laboratories. The companies include Trans West Analytical Services, LLC (TWA), Contract Compliance Laboratories, LLC (CCL), and B&A Laboratories, Inc. (B&A). Our staff consists of over 90 professionals including chemists, biologists, chemical engineers, computer scientists, technicians, and support personnel. The Company has over 100,000 ft² of total laboratory space. XENCO serves over 1800 clients. Our client accounts range from \$300K per year to less than \$1K per year. However, the average client account size ranges between \$50K and \$75K per year.

XENCO is a premier provider of quality analytical services to the Engineering, Consulting, Chemical, Petroleum, Federal, State and Waste Management markets. We provide analytical services to both the private and public sectors. A continuing commitment to data integrity, investment in advanced technologies and information management systems, highly qualified people and dedicated client service have made XENCO the preferred provider in the Country for the analysis of environmental contaminants. Our expertise in generating, organizing and delivering data allows our clients to make informed decisions based on data that is reliable and defensible.

We offer a full spectrum of testing capabilities that include chemical and biological analyses of a variety of matrices, including aqueous, solid, sediment, sludge, drinking water, wastewater, tissues, air and saline/estuarine samples. We provide sample bottle kits and sample courier services. Our Oracle-based data management system (XT-LIMS) provides cutting edge reporting capabilities and 24/7 access to data and electronic reports online via our Web Data Link web portal.

Procedures are performed by approved methodologies including, EPA, ASTM, Standard Methods, and USACE. Methods are applicable to RCRA, CWA, NPDES, SDWA, TSCA, CLP and other testing requirements. Whatever your analytical testing requirements may be we will be there to service your needs. *The categories of analyses most requested by our clients are:*

QUALIFICATIONS**ORGANIC ANALYSES**

- ❖ ORGANOCHLORINE PESTICIDES/PCBs
- ❖ VOLATILE ORGANICS
- ❖ SEMI-VOLATILE ORGANICS
- ❖ POLYNUCLEAR AROMATIC HYDROCARBONS - LOW LEVEL
- ❖ CHLORINATED HERBICIDES
- ❖ ORGANOPHOSPHORUS PESTICIDES
- ❖ TOTAL RECOVERABLE PETROLEUM HYDROCARBONS
- ❖ AIR-EPA 18
- ❖ PRIORITY POLLUTANTS
- ❖ TOTAL TOXIC ORGANICS

TRACE METALS ANALYSES

- ❖ ICP/ICPMS CAPABILITIES
- ❖ PRIORITY POLLUTANTS METALS
- ❖ 8 RCRA METALS
- ❖ TAL METALS

INORGANIC PARAMETERS

- ❖ ANIONS/CATIONS
- ❖ CHEMICAL OXYGEN DEMAND/BIOLOGICAL OXYGEN DEMAND
- ❖ CHLORINE, SULFUR
- ❖ RESIDUAL/SUSPENDED/DISSOLVED SOLIDS
- ❖ TOTAL CYANIDE
- ❖ HYDROGEN SULFIDE
- ❖ HEXAVALENT CHROMIUM
- ❖ SURFACTANTS
- ❖ VOLATILE ACIDS
- ❖ AND MANY MORE

DRINKING/ POTABLE WATER

- ❖ INORGANIC CONTAMINANTS
- ❖ PRIMARY STANDARDS
- ❖ SECONDARY STANDARDS
- ❖ SYNTHETIC ORGANICS COMPOUNDS

MICROBIOLOGY

- ❖ TOTAL/FECAL COLIFORM BY MPN
- ❖ TOTAL AND E. COLI BY MPN
- ❖ TOTAL/FECAL COLIFORM IN POTABLE WATER (PRESENCE/ABSENCE)
- ❖ HETEROTROPHIC PLATE COUNT

HAZARDOUS WASTE ANALYSES

- ❖ LEACHING TESTS (TCLP, SPLP)
- ❖ HAZARDOUS WASTE CHARACTERIZATION
- ❖ IGNITABILITY
- ❖ REACTIVITY
- ❖ CORROSIVITY

ASBESTOS

- ❖ PLM

APPENDIX IX- GROUNDWATER MONITORING

• **APPENDIX I - SUBTITLE D 40CFR-258**

APPENDIX II - SUBTITLE D 40CFR-258

XENCO Laboratories is a full service analytical laboratory. Listed are just a few of the categories of analysis that are required in the industry and provided by the Company. Your Project Manager can assist you in determination of which tests and methods are right for your project.

NETWORK CAPACITY

The following are estimated percentages of XENCO current laboratory capacity vs. theoretical capacity based on our current equipment and staffing model of 6 day week, eighteen hour operations. Lab capacity can be increased by 35% by adding 2nd , 3rd shifts and full weekend coverage as needed. XENCO Laboratories testing facilities are structured to accommodate small projects to large multi-faceted projects, analyzing for a host of biological, inorganic and organic parameters. In the case of instrumentation failure, each laboratory has backup equipment and redundant systems built into every analytical station within the network.



**NETWORK
CAPACITY**



<u>Laboratory</u>	<u>Total Lab Capacity</u>	<u>Current Load</u>	<u>% Available</u>
XENCO – Houston	3,625 samples / mo.	2,589 samples / mo	40%
XENCO – Dallas	2,985 samples / mo.	1,791 samples / mo	40%
CCL – Odessa	1,300 samples / mo.	1,000 samples. / mo.	30%
TWA – Phoenix	1,200 samples / mo.	800 samples / mo.	40%

XENCO monitors capacity on a weekly basis for each of our facilities. Our model is to maintain min average 25% open capacity to allow for volume surges, rush projects and take into consideration other factors without sacrificing laboratory performance and on-time delivery. Additional resources are added as necessary to meet market demand to assure we do not sacrifice our key performance goals.

**INSTRUMENTATION &
EQUIPMENT**

XENCO Laboratories are outfitted with state-of-the-art instrumentation and data processing software and computer systems. The laboratory is equipped with the latest and most sophisticated testing equipment available.

Item		Quantity			
		Houston	Dallas	Midland	San Antonio
AA Spectrophotometer	AA				
AA Spectrophotometer Flame	FLAA				
AA Spectrophotometer for Cold vapor mercury	CVAA	1			
Agilent GC 5890	GC	4	1		
Agilent GC 5890 with dual ECD	GC	1	1		
Agilent GC 5890 with dual FID	GC				
Agilent GC 5890 with FID	GC	2	1	2	1
Agilent GC 5890 with PID	GC			1	1
Agilent GC 5890 with PID & FID	GC				
Agilent GC 5890 with PID/FID	GC				
Agilent GC 6850	GC				
Agilent GC 6890	GC		2		
Agilent GC 6890 with dual ECD	GC	3			

Agilent GC 6890 with dual FID	GC	1		1	
Agilent GC 6890 with dual Micro ECD	GC				
Agilent GC 6890 with ECD	GC				
Agilent GC 7890 with FID	GC	1	1		
Agilent GC 6890 with PID & FID	GC			1	
Agilent GC/MS 5890	GC/MS	3	2		
Agilent GC/MS 5971	GC/MS		2		
Agilent GC/MS 5972	GC/MS	3			
Agilent GC/MS 5973	GC/MS	2	1		
Agilent GC/MS 5975C	GC/MS	2			
Agilent GC/MS 6890A	GC/MS	2	1		
Agilent GC/MS 7683B	GC/MS				
Agilent GC/MS 7890A	GC/MS	4			
Alpha/beta sample counter					
Beta counter					
Block digester		4			
Bomb calorimeter					
Centrifuge		2	1		
Column enclosure w/ Electro chemical detector					
Composite machines					
Continuous flow analyzer		1			
Degasser		1			
Discrete Analyzer					
Electra Rate meter					
Electro- Conductivity meter		1	1	1	
Gamma spectroscopy system				1	
Geiger counter					
Gel Permeation Chromatography		2			
High Pressure Liquid Chromatography (HPLC)		2			
Hot Block Digester		6	2		
Hydrocarbon Analyzer		1		1	
ICP	ICP	2	1	1	
ICP/MS	ICP/MS	1			
Immune Assay Accessory Kit					
Ion analyzer		1	1	1	
Ion Chromatograph	IC	2		1	

**INSTRUMENTATION
& EQUIPMENT**

Karl-Fisher Titrator					
Lachat with autosampler		1			
Light phase microscope			1		
Low energy meter					
Ludium survey meter					
Micro distillation block		2			
Microscopes			6		
Microseal analyzer			1		
Midi-cyanide distillation block		2			
OI Analytical GC	GC	2			
Peristaltic pumps					
Perkin Elmer GC with FID	GC		2		
Radiator survey meter					
Radiochem Analyzer					
Rapid GC analyzer	GC				
Sample concentrators					
Spectrophotometer					
Stereomicroscope			2		
Sulfur detector					
Titration controller					
TOC Analyzer		1			
TOH Analyzer					
TOX Analyzer		1			
TPH Analyzer					1
Turbidimeter		1	1		
Ultra low alpha/beta counter					
UV/VIS spectrophotometer		1	2		
Varian GC 3800	GC		1		
Varian GC with TCD	GC				
Viscosimeter (Saybolt)					
Volumetric titrator					
Wetchem – Autoanalyzer		1			
Varian Saturn 2000 Mass Spectrometer	GC/MS		3		
Varian GC 3800 with Dual FID	GC		1		
Archon Autosampler			5		
Tekmar 3100 Purge & Trap			5	2	



LOCATIONS & FACILITIES



XENCO Laboratory Facilities

XENCO Laboratories (B&A) - Houston, Texas
4143 Greenbriar Drive
Stafford, Texas 77477
Voice: 281-240-4200
Fax: 281.240.4280

XENCO Laboratories (B&A) - Dallas, Texas
9701 Harry Hines Boulevard
Dallas, TX 75220
Voice: 214-902-0300

XENCO Laboratories (B&A) - San Antonio, Texas
5309 Wurzbach rd., Suite 119
San Antonio, TX 78238
Voice: 210.509.3334
Fax: 210.509.3335

XENCO Laboratories (CCL) – Midland, Texas
1211 West Florida Avenue
Midland, TX 79701
Voice: 432.563.1800
Fax: 432.563.1713

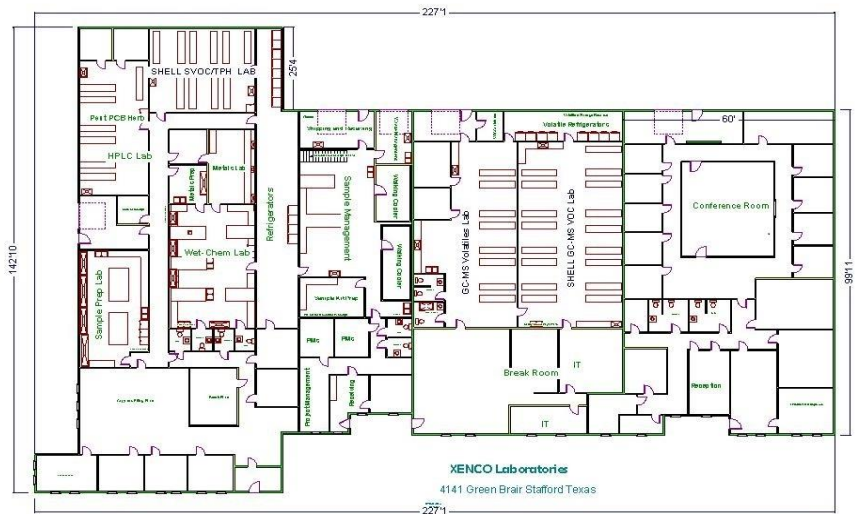
XENCO Laboratories (TWA) – Tempe, Arizona
2525 West Huntington Drive, Suite 102
Tempe, AZ 85282
602-437-0330

HOUSTON LABORATORY

The XENCO-Houston Laboratory maintains a strong position in the Midwest, Central, and Northeast regions of the United States. While specializing in all phases of environmental analyses, XENCO-Houston has enhanced capabilities to provide a short turnaround time for analytical reports especially for petroleum products. XENCO-Houston is located in a state-of-the-art 30,000

&

square foot facility. XENCO - Houston supports other state certifications that are held in the Midwest Central, and Northeast regions including: Louisiana, Oklahoma, Colorado, Florida, Arizona, and New Mexico.

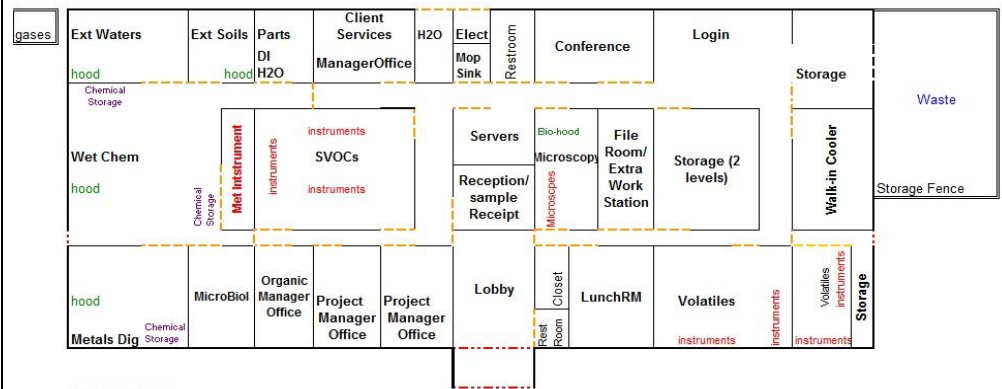


ADDITIONAL FACILITIES

XENCO Laboratories also provides analytical support for all projects in four (4) additional facilities. They are located in Dallas, Midland, San Antonio, and Phoenix. These labs provide specialized services to include asbestos and total petroleum hydrocarbon analysis. In addition, several of the facilities also provide full service analytical support.

XENCO Dallas

9701 Harry Hines Blvd Dallas Texas 75220



NOT TO SCALE



PROJECT MANAGEMENT

At XENCO Laboratories our business philosophy is centered on the relationship we build with our clients. Good communication develops trusted partnerships, which in turn leads to successful project management. That is why at XENCO Laboratories you are assigned to one Project Manager who represents your interests in the laboratory. Your Project Manager will provide bottle kits, status of analytical results, data interpretation, and technical guidance. They are committed to delivering the full measure of our expertise and to ensure complete client satisfaction with each and every service we have to offer.

Our Project Management Team has a combined experience of greater than 150 years in the environmental testing field. The XENCO Laboratories Project Management Team understands through experience that successful completion of every project requires up-front planning. This includes certification requirements, regulatory-specific methodology, detection limit requirements, matrix-specific quality control needs, sample delivery criteria, turnaround time requirements, electronic data deliverables (EDD), and invoicing formats. The resulting product is a data package that is on time, meets the clients' needs, and is legally defensible.

Our highly experienced team of Quality Assurance Specialists, Chemists, Account Executives and Project Managers combine to form a unique resource that can be used to provide technical and regulatory guidance and provide assistance developing innovative solutions to today's complex array of environmental requirements. You are also assigned an Account Executive to provide quotations, identify your analytical requirements, and provide additional support as needed. The efforts of our Project Managers, technical Account Executives, and our field and analytical personnel serve to make XENCO Laboratories an extension of your environmental team.

BOTTLE KITS & COURIER SERVICES

Sample bottles, instructions, delivery, and shipping to the project site or client's office are provided free-of-charge. For bottle kits that will be shipped, our bottle prep department will provide properly packaged coolers containing pre-labeled sample bottles, preservatives, custody seals, and chain of custody documentation. XENCO Laboratories maintains a fleet of couriers that handle sample pickup and container delivery. All couriers are employees



FIELD SERVICES

of XENCO Laboratories with experience in handling environmental samples and associated paperwork.

XENCO Laboratories' professional team of Scientists and Technicians are available for environmental sampling in some locations. Field sampling activities follow the applicable collection and quality control protocols and requirements. Equipment includes, but is not limited to, instruments to perform field tests such as pH, temperature, conductivity, turbidity, and dissolved oxygen. If additional equipment is required, XENCO Laboratories will notify the client of any additional associated charges. All of our field personnel are 40-hour OSHA trained and have attended the latest training workshops. Our technicians have extensive experience in the sampling of groundwater, surface water, drinking water, mixed wastes, solid wastes, hazardous wastes, petroleum products, soils, air, resins and other process wastes. Our sampling teams have been successfully audited by State and Federal regulatory agencies.

MOBILE LABORATORY

XENCO (TWA) has an Arizona-based mobile laboratory that is capable of providing on-site testing throughout the Southwest. It is self-contained, powered by generators and fully equipped with Gas Chromatographs, Mass Spectrometers, and customized field testing kits. We have the ability to work with the client to apply problem-solving techniques and set up specific field tests for unique site requirements. We are the most creative and cost-effective partner for your more challenging assignments.

UST/AST Investigation/Remediation

We analyze for 8015AZ R.1 and BTEX by 8021B. This method also screens for Methyltertbutylether (MTBE) and Trimethylbenzenes. When soil or water samples are submitted to the Mobile Laboratory Chemist at regular intervals, a site can be investigated and remediated in one deployment.

Soil Vapor/Ambient Air Services

XENCO also analyzes soil vapor and ambient air analysis for site assessments and property transfers. Chlorinated and aromatic compound results can be provided in near- real-time.



Applications include analysis of chlorinated solvents and their breakdown products at dry cleaning operations, superfund sites, landfills, as well as aromatic and total petroleum hydrocarbons from Soil Vapor Extraction (SVE) systems

Toxaphene, DDT, DDE, DDD Screening

Field analysis is available for Toxaphene, DDT and breakdown products, as well as PCBs. The field GC technique is fast, accurate with up to 20 or more samples analyzed per day.

Dry Cleaner Investigations

We provide onsite compliance testing for PCE and its breakdown products in soil, water, or soil vapor to assist in dry cleaner site investigation or remedial actions.

TURNAROUND TIMES

Our standard turnaround time (TAT) is 5-7 business days for most analyses. Expedited TAT is also available. XENCO Laboratories offers same day, 24-hour, and up to our standard 5-7 day TAT depending upon our client's need. Prior notification and approval is recommended for projects requiring an expedited TAT. We have an automated system Laboratory Information System (LIMS) that allows us to track our ability to meet client requested TATs. We are able to measure and refine our performance to continuously exceed client expectations based on these statistics.

LABORATORY INFORMATION SYSTEM (LIMS)

XENCO's Oracle-based data management system (XT-LIMS) is specifically developed for environmental laboratories. It is designed to assure that all phases of the environmental laboratory communicate effectively. This means that the efficiency and performance of the laboratory's operations are maximized. The system has many customized modules specifically designed for our environmental laboratories.

With the information you've communicated up-front, the project management module allows for the project manager to completely define and set-up the technical and operational phases of the project as soon as they are notified. They are able to define project specific reporting criteria, Electronic Data Deliverable (EDD) criteria, method specific turnaround criteria as well as invoicing and sample disposal criteria. The Project Manager is



*LABORATORY
INFORMATION
SYSTEM (LIMS)*



able to define project-specific method requirements. The project may have project specific reporting lists, reporting limits (both upper and lower), "project specific" quality control limits (such as defined by DoD or ELAP for example), reporting units, analyte nomenclature and analyte reporting order. The project will also be tied to the quotes allowing project, method, and even analyte specific pricing.

The Project Manager may also define which prep method to associate with the analytical method. Once the project has been set-up, the only analytical methods which may be used for the project during sample login are those defined in the project, thus eliminating any confusion for our log-ion personnel.

Once all the "up-front" work has been done, sample are ready to be received and logged into our system. The sample containers are tracked through the laboratory using an automatic system, which allows for the management team to track the volume of sample in each phase of the laboratory's operations. The sample containers are tracked using twelve different status levels, which track the sample from the quote stage to when the sample is disposed. The system allows for pre-defined individuals to approve status changes and to make status changes.

Our LIMS allows for not only the tracking of the contact information of a client but their historical information, as well. The client's contact parameters (address, fax number, multiple phone numbers and e-mail addresses) can be stored on both an individual as well as a related-company basis. The module can also track preferences for reporting formats, EDD formats, turnaround times and invoicing formats.

The system will also track the contact information for the individual contact. The system will keep a log of the contact, where one can record the information discussed, the resolution of the problem, the date and time for the next call to the client and who should make the next contact with the client. The system also tracks the amount of work which the client has provided historically thus allowing for a classification of the clients.



*LABORATORY
INFORMATION
SYSTEM (LIMS)*



Our LIMS has been designed to allow for the entry of all of the information defined on the chain-of-custody as well as the physical information usually checked by the Sample Login Personnel (temperature, preservation). The module allows for the sample information (sample identification, sample date, sample time, sample depth, sampler's name, etc.) to be recorded upon receipt. The sample condition (custody seals, temperature, cooler number and bottle type) is then entered.

If the client requested specific sample definitions (trip blanks, field duplicate, etc.) then this may also be entered, as well. When the client specifies that a specific sample is to be used for QC, then the Sample Login Personnel may define this requirement as soon as the sample is logged in to our database. This designation will be present on all of the information presented to the prep and analytical chemists.

The login system also automatically generates a unique bottle specific number for each individual sample container which was received. The system then allows for the method to be assigned to specific sample containers and then tracks whether there are additional spare bottles available for this test. The system also tracks the amount of sample volume initially present and the presence of air bubbles in the bottle.

The samples are entered into specific uniquely numbered prep batches, thus allowing for the association of the samples with the correct QC. After checking their backlog, the prep chemist will batch the samples based on prep and/or analytical method. The system can then automatically define the quality control samples based on project and/or regulatory defined criteria. The system will also calculate the weight and volume correction factors, which will be used to determine the final reported concentrations. The system then automatically changes the status of the analytical method, so that the analytical chemist is then notified that the sample is ready for analysis.

After sample preparation, the samples are then analyzed and the data may then be entered. The system calculates the final concentrations and reporting limits of the analytes of interest by utilizing the prep information, percent moisture information as well as any dilution factors. A unique analytical batch number is



**LABORATORY
INFORMATION
SYSTEM (LIMS)**



created thus allowing for samples to be correctly batched and tracked. The sample data may be entered following two options as defined below.

The data may be directly imported from an instrument output file. The data is transferred into the system following generation of the final report output from the instrument. XT-LIMS is interfaced to our Hewlett Packard instrumentation (both Enviroquant CSV files and RR files), Target, Thermo Jarrell Ash, Perkin Elmer as well as others.

All of the instrument and sample specific information is transferred from the instrument into the LIMS. The LIMS stores all of the calibration information, the analytical information (retention times, areas, response factors, wavelengths, etc.) and instrument information (column types, column id numbers, etc.). This allow for a complete generation of any report as well as the complete generation of any type of electronic data deliverable.

Since some analytical procedures are performed manually or with instruments that do not provide electronic data outputs, we have developed a manual data entry module, which uses defined calculations. The raw data is entered by the Analyst into a built-in spreadsheet and all of the calculations are then performed by the System. Since the raw data is entered into the system, all of the proper data validation checks may be performed.

After the sample data has been entered and approved, the system allows for direct output of data into pre-defined report formats. The system will perform the appropriate flagging of the data. The data may also be presented to the client electronically using pre-loaded deliverable formats as well as formats which are easily configurable. XT-LIMS comes pre-loaded with procedures, functions and views, which make the set-up of EDD formats very easy. The format definitions are then stored, thus allowing future EDD generation to be quick and seamless while providing the client with a consistent product. The data may be exported into delimited (comma, tab, quote, etc.) or fixed field file formats using client defined data reporting order, field widths and field definitions. The data may then be imported into various applications including Lotus, Excel, Dbase, Access and others. The resulting product is



a data package that is on time, meets the client's needs and is legally defensible.

QUALITY ASSURANCE

Because of our commitment to providing the highest quality of data available, XENCO Laboratories Quality Assurance Program meets and exceeds the most rigorous requirements of the industry. At XENCO we continually build quality into the product delivered to our clients as a design specification. This is accomplished by incorporating the elements of our Quality System into every laboratory process as an intrinsic component of our day-to-day operations. Our Quality Assurance Managers review data, compile QA packages, and maintain laboratory compliance with QA requirements stated in analytical methodology and procedures.

In addition to the required external NELAP audits, our Quality Assurance Team conducts internal audits with random spot checks throughout the year. Our Quality Control Team does random data validation/audits on ten percent (10%) of the sample volume.

XENCO will comply with all the requirements of the client for quality assurance/quality control and our Comprehensive Quality Assurance Plan. In the event data falls outside of QC control limits, the Project Manager will be immediately notified, a nonconformance will be documented, corrective action will be taken and, if needed, data will be qualified. All data reporting and validation will be in accordance with applicable state and federal requirements.

CERTIFICATIONS

XENCO Laboratories offers Minority Business Certifications and holds multiple state and federal certifications to perform certified testing on all common matrices. Our Quality Assurance Program follows the procedures dictated under National Environmental Laboratory Accreditation Program (NELAP) or TNI (The NELAC Institute) and is recognized nationally as meeting and exceeding guidelines for the generation of accurate, legally defensible data. We also operate under ISO guidelines designated for Testing Laboratories which is followed by A2LA. XENCO Laboratories was certified in the first round of audits for NELAP and was commended by the auditing staff for professionalism and commitment to quality.



CERTIFICATIONS

Location	Accrediting Agency or Body	Accreditation or Certification	XENCO Lab
Alabama	No Certification Required	No Certification Required	Houston
Arizona	ADHS	ADHS - AZ0738	Houston
Arizona	ADHS	ADHS - AZ0757	Phoenix
Colorado	No Certification Required	No Certification Required	Houston
Florida	Florida DHS- E871002	NELAC Certification	Houston
Louisiana	Louisiana DEQ - 3054	NELAC Certification	Houston
Missouri	No Certification Required	No Certification Required	Houston
Mississippi	No Certification Required	No Certification Required	Houston
Montana	No Certification Required	No Certification Required	Houston
New Mexico	No Certification Required	No Certification Required	Houston
Tennessee	No Certification Required	No Certification Required	Houston
Texas	Texas CEQ- T10404295-08C	NELAC Certification	Dallas
Texas	Texas CEQ - T104704215-09-TX	NELAC Certification	Houston
Texas	Texas CEQ - T104704400-TX	NELAC Certification	Odessa
Texas	US Dept of Commerce NIST - 200765-0	NVLAP Certification	Dallas
Texas	Texas DHS - 300364	Asbestos Laboratory	Dallas
Texas	Port of Houston Authority	Small Business Certification	Houston
Texas	S.Central TX RCA - 209076306	Small Business Enterprise - MBE	Texas Labs
Texas	N. Central TX RCA - HMMB37699Y0609	Small Business Enterprise - MBE	Texas Labs
Texas	City of Houston - 08-08-0307	Minority Disadvantaged Business Enterprise	Texas Labs
Texas	City of Austin - BAL7094865	Minority-Owned Business Enterprise	Texas Labs
Texas	Houston Minority Supplier Development Council - HS060080	Minority Business Enterprise	Texas Labs
Texas	State of Texas - 1760312950700	Historically Underutilized Business	Texas Labs
Texas	Harris County Metropolitan Transit Authority - 71-08-98-141	Small Business Program	Texas Labs
Federal	U.S. SBSA - WA00001-0015170	Small Disadvantaged Business	Houston
Federal	U.S. Department of Agriculture - S-44102	Soil Permit	Houston



XENCO LABORATORIES
[www. Xenco.com](http://www.Xenco.com)

*A Small, Minority-Owned, Disadvantage Business
since 1990*